

COUNCIL COMMUNICATION

TO: THE CITY COUNCIL
FROM: THE CITY MANAGER'S OFFICE

DATE:
January 7, 1987

NO.

SUBJECT: APPROVE BENEFIT CHANGES FOR UNITED FIREFIGHTERS OF LODI

PREPARED BY: Assistant City Manager

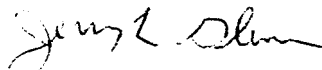
RECOMMENDED ACTION: That the City Council of the City of Lodi adopt the attached resolution calling for changes in the benefit package for employees represented by the United Firefighters of Lodi.

BACKGROUND INFORMATION: In January 1986, representatives of the City of Lodi and the United Firefighters of Lodi entered into a multi-year Memorandum of Understanding (MOU) which ends in October 1987. As a part of that MOU, the City agreed to make changes in certain benefits on January 1, 1987, covering holiday leave, vacation leave, education incentive and vision care.

The specifics of these changes are shown in the attached resolution.

The MOU calls for these benefits to be effective January 1, 1987; however, education incentive and vacation are earned on a per pay period basis. The pay period nearest January 1, 1987 is December 29, 1986, which is the reason for those benefits to begin that date.

Respectfully submitted,



Jerry L. Glenn
Assistant City Manager

JLG:br

attachment

TXTA.06C COUNCIL28

RESOLUTION NO. 87-04

RESOLUTION APPROVING BENEFIT CHANGES
FOR UNITED FIREFIGHTERS OF LODI

WHEREAS, the City of Lodi and the United Firefighters of Lodi entered into an agreement covering wages, hours and terms of employment covering the period through the pay period in which October 1, 1987 falls; and

WHEREAS, that agreement calls for benefit changes on January 1, 1987;

NOW, THEREFORE, BE IT RESOLVED that:

1. Effective January 1, 1987, employees on shift schedules shall earn 132 hours of holiday leave per year. Employees on 40-hour schedules will earn 92 hours.
2. Effective December 29, 1986, the following increments will be added to the Education Incentive program.
 - a. Certified Fire Officer.\$25.00 per month
 - h. Certified Chief Officer.50.00 per mnth
 - c. Certified Fire Investigator12.50 per month
 - d. Certified Fire Prevention Officer25.00 per month
 - e. Certified Fire Instructor25.00 per month
 - f. Certified Public Education Officer... 12.50 per mnth
 - g. Certified Fire Chief 25.00 per mnth

No more than \$125.00 per mnth will be paid to any one program for the Education Incentive program.

3. Effective December 29, 1966, employees completing 25 years of employment will earn vacation at the rate of 13.85 hours per pay period.
4. Effective January 1, 1987, the employees in the Fire Unit shall be enrolled in the optical plan offered other City employees.

Dated: January 7, 1987

I hereby certify that No. 87-04 was passed and adopted by the City Council of the City of Lodi in a Regular Meeting held January 7, 1987 by the following vote:

Ayes: Councilmembers - Olson, Pinkerton, Hinchman, Snider,
and Reid (Mayor)

Noes: Councilmembers - None

Absent: Councilmembers - None

Attest:

Alice M. Reincke
Alice M. Reincke
City Clerk